



# Flashes and Highlights 2020

Challenges and successes  
of nyendo.lernen hand in hand UG

” Returning to our original values seems to be the order of the day “



Dear friends and supporters,

nyendo lives from encounters, as a network, regionally and globally. Our annual retreats, project trips and invitations from Kenyan friends are the heartbeat of our project, opening us up, filling us with joy, inspiring us, motivating us, activating us and allowing us to experience the feeling of connection. And now? Introspection? Shut down activities and practice digital networking techniques? We are facing a general global shift. Returning to our original values seems to be the order of the day. And the question for 2021 is: Can our shared vision guide us through the transformation?

Here is a brief report on the past year.

You can find more in-depth explanations on our [Website](#). In the article „[Five things that nyendo does different from classic volunteer services](#)“, you can read what distinguishes nyendo, and [here](#) you can find the thoughts of a like-minded education pioneer, Mrs. Margit Rasfeld.



2020 meant for our 45 young people at the 5 Nyendo schools:

- few business opportunities,
- no local visits - no invitations from our friends in Kenya,
- instead of meetings only online meetings,
- helplessness in the face of the dramatic economic situation in Kenya.

Against all odds and challenges, our young people showed an amazing loyalty to our common vision and task.



The following articles can be read online:

- » What happened to our „Corona Special“
- » Online-meeting on 5 April 2020
- » nyendo goes Zoom
- » A reflection of 2020 from the perspective of the Nyendo Institute

## 2020 meant for our friends in the slum:

- Lockdown of all schools from mid-March to mid-October,
- no income and migration of many families from the slum to the countryside,
- numerous meetings of a small circle with Irmgard Wutte, who was on site from March to October, and preparation of new projects:
  - „Design Thinking“ in preparation for a solar learning program,
  - preparation of a partnership between the IT training center „Nairobi“, the Kangemi Youth Centre and nyendo.lernen hand in hand UG,
  - first meeting with a Massai Community as possible partners for the development of the Mobile/Urban Farming project,
- October Resumption of school operations for the 2 graduating classes (4th and 8th grade).

Against all odds and challenges, all partner schools have reopened - the question is how long they will sustain the lean period without revenue.



The following articles can be read online:

- » From caterpillar to butterfly
- » Change means: From petitioner to entrepreneur!
- » Solar Learning and Design Thinking in Nairobi
- » Nyendo-Report Nairobi September 2020
- » Visiting our neighbors, the Massai
- » Irmgard's visit to Nairobi at the Mukuru Kwa Reuben Center

## 2020 meant for our Nyendo team in Germany:

- our team grew to 22 people, half over, half under 35 years old,
- the 5 departments, roles and processes were further established and expanded,
- most of the management was done in the home office from Kenya,
- the back office was staffed with full-time responsibility for the first time,
- the marketing department was rebuilt by a team of three and is now managed independently,
- a fundraiser could be integrated with some weekly hours,
- In total, we once again contributed over 2,000 volunteer hours in 2020.

## Highlights from the individual departments



**Management/Backoffice**  
*Rebecca van den Bogart*

Rebecca van den Bogart took care of everything around the team in the back office. New employees were sought out, introduced and supervised, online meetings were set up, data was collected and managed, company calendars were created and all departments were assisted. Rebecca also participated in the online training „Solar Learning“ for our Kenyan friends.



**Finances and Fundraising**  
*Jasmine Reischl, Marcus Wagner, Gisela Wassermann*

- For the first time, we received fine allocations and fines due to our entry in the supra-regional list for the Higher Regional Court District of Munich; a total of € 1,900.
- The Hauser Foundation gave us € 2,000, the Kreutzer Foundation € 2,500, and the Gewinnspareverein der Sparda-Bank München made an earmarked donation of € 2,000.
- Very pleasing is the doubling of the number of our „nyendo-family-members“ from 15 to 30 supporters with regular monthly contributions.
- A special gift was given to us by Peter Gokus, who donated 2.200 € in the context of the dissolution of his association PROJEKT AWASI e.V.. We thank him very much!
- Thanks to many volunteer hours we were able to change our accounting to a new program from DATEV and will save costs in the future.

This year we have forwarded donations totaling 20,000 € to Kenya - see section: CIFEFA and INUKA SASA

It is promising that we were accepted for the carrier examination EZ-Small Project Fund at the Schmitz Foundations and can apply for grants of max. 50.000 € per year for our partners in the slum.



**Nyendo Institute**  
*Brigitte Lindenhofer, Dr. Alexander Piecha*

We started the year promisingly with a great 3-day retreat with exciting guests, namely Christian Gelleri from Chiemgauer e.V., the team from Solar Learning and with Sebastian Neu, the managing director of waldorfshop.eu. Some plans and projects were then slowed down by the lockdown, but we were still able to expand our Nyendo offerings:

- We now offer our student companies online workshops in accounting, marketing and fundraising by members of the Nyendo team.
- A Nextcloud server is available as an online platform for the student companies.
- An exemplary product development process under the guidance of Sebastian Neu with a view to a joint Nyendo product has been started.




Brigitte, with Alexander's support, has developed a portfolio template for Nyendo students as documentation and a certificate for their future careers. A report template was also designed for documenting future project trips.

Networking with other educational programs was intensively pursued, namely with

- NFTE - Network for Teaching Entrepreneurship: Here a cooperation in the qualification of our coaches is possible.
- Schule im Aufbruch: Nyendo student companies will hopefully soon be included in the Free Day offer nationwide.
- Steinbrücke GbR: On the occasion of the 25th anniversary, a student company congress is planned for September 2021 in cooperation with nyendo.

Of course, throughout the year, the coaches and student companies were accompanied in the form of monthly Zoom conferences.

It is also extremely gratifying that the handover of the social media channels to six active alumni could be initiated.

 CIFEFA and INUKA SASA

Despite the lockdown, we were able to support our slum schools by

- still paying out a total of €9,200 in teacher salaries for the months of April and May 2020,
- enabled our head of the CIFEFA network to move into an adjacent building of the Kangemi Youth Center, as he would otherwise have been on the street with his family of 6,
- carried out a pilot project on „Mobile/Urban Farming“ together with our new partner from the Maasai community and
- started the renovation and installation of an IT room at the Kangemi Youth Center in December.

 Marketing/Kommunikation

*Coordination: Dorit Plotzitzka, Daniela Kämpf, Sandra Wagner – Image film: Katharina Sautter, Benedikt Meyer zu Strohe – Graphics: Sandra W. – Newsletter: Stefanie Bruckböck, Dorit P. – Editing: Ramona Ramtke, – Translations: Kristina Wildner, Clara Voss – Media library: Clara V. – Image rights: Silke Lehmann – Monthly review: Sonja Fischer*

Operating the social media channels and our LinkedIn page has already started, the media library has been sorted and we have started to get the image rights for all pictures. The YouTube channel was updated, 10 monthly reviews and 3 newsletters were designed and sent out, and 14 blog posts were uploaded, all proofread and translated into English, of course.

A large part of the work consisted of introducing new employees and defining and distributing tasks in a meaningful way. Several meetings were held for this purpose, sometimes in person, but mostly online. We won the place at the IHK Nachtschicht for a creative marathon, but unfortunately it didn't happen - yet - because of the lockdown regulations.

 IT Department  
*Gabriele Mohl, Uwe Ehmman, Tobias Peslalz und Jasmin Kranz*

We have set up Nextcloud for nyendo using AWS. This is a cloud application where you can upload, share and synchronize files via a web interface. Nextcloud is modular and can thus be extended to include any functionality using plugins. With this we hope to be able to solve many problems cost-effectively and with a central application.

For the retreats, a Discord server was set up for the students with corresponding role management. In addition, there are various bots, with which the moderation of the text channels is automatically controlled, music can be played over the voice channels, the students should be motivated by gamification to exchange via Discord and with many other functionalities.

Furthermore, a Discord server was also set up for the Nyendo staff. Here you will find a general area for exchange and then again for each team a separate area in which team-relevant things can be exchanged, edited, discussed and recorded.

*We thank you*

With an imaginary firework of thanks to all students, coaches, staff, friends, partners, supporters, and readers I say goodbye in heartfelt solidarity and wish a blessed year 2021,

Yours  
Irmgard Wutte & Nyendo Team

*Further impressions from 2020*

